P.O. Box 30171 · Lansing, MI 48909-7671 www.michigan.gov/psru

Toll Free: 800-381-5111 Local: 517-284-4400 nichigan.gov/psru Fax: 517-284-4416

End of School Year Checklist - 2019

Use this checklist as a reminder of retirement reporting tasks associated with the end of the school year and summer.

Reporting	g :
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- ☐ Begin using the summer spread wage code (08). See RIM 4.04.20 and RIM 7.17.00.
- □ Complete Final Payroll Details (FPDs) for members who are retiring. See RIM 11.02. Other resources available on the Employer Information website:
 - E-learning module: Final Payroll Details
 - Job aids:

Balancing Final Payroll Details Instructions

FPD Balancing Worksheet

Avoid FPD Errors

☐ For employees who are terminating with your reporting unit, submit termination dates for those with a DC component (DC, Pension Plus, Pension Plus 2, or PHF) on a Detail 4 (DTL4) record. See RIM 7.21.07.

Tax-Deferred Payment (TDP) agreement addendums:

- Advise terminating employees with a TDP agreement of the 90-day window to transfer their agreement from you to the new employer using the <u>Tax-Deferred Payment (TDP) Agreement Addendum (R0625C)</u>. See <u>RIM</u> 10.09.00.
- Ask new employees whether they had a TDP agreement with their previous employer, and if so, process the *TDP Agreement Addendum (R0625C)* for those employees. See <u>RIM 10.09.01</u>.

Preparing for new employees:

□ Contact Voya Financial® at 517-284-4422 to schedule an educational seminar or webinar for employees entitled to the Pension Plus 2 and Defined Contribution election.

Reporting new employees:

- □ Verify Social Security numbers (SSNs) are correct before reporting by requesting proof from the new employee or from your human resource department. **IMPORTANT:** Always contact ORS with any SSN issues or corrections before taking any action.
- ☐ Use the Member Benefit Plan link on the Employer Reporting website (see RIM 6.02.00) to determine whether the new employee is:
 - new to the retirement system,
 - o a current MPSERS member who is new to your reporting unit, or
 - o a MPSERS retiree (if a retirement effective date is displayed).
- ☐ To ensure you report new employees correctly, review the <u>e-learning module: New Employee Reporting</u> Process